

MANAGEMENT COMMITTEE MEETING AS HELD ON 10/11/2012

Members present:

1. Gufu Guyo – Chairman Cipad
2. Paul Guyo – Committee Chairman
3. Abdub Halake-Secretary
4. Gufu Duba – Mondeco rep
5. Pastor Wario – religious leader
6. Taari Guyo – FH rep
7. Shana Golicha – village elder
8. Shama Alio – village elder
9. Hawa Abdi – Beneficiary
10. Badane Golicha – Women leader
11. Mariam Bonaya – Women group representative
12. Hussein Kitata – Chief Sololo
13. Halkano Malicha – Youth representative

Members absent with apology

1. Sheik Abdullah – Religious leader
2. Mathew Galgallo – DEO rep

Absent without apology

1. Sororo Dabasso – Beneficiary

AGENDAS

1. Matters arising from previous minutes
2. On going OVC sololo project
3. Green house project
4. Face book comments
5. Financial report
6. Challenges encountered

INTRDUCTION

The chairman Mr. Gufu Guyo called the meeting to an order at 10:20 am. He then welcomed members and requested one member to lead in prayers. Prayers was conducted by madam Badane Golicha

Mr. Gufu informed members that CIPAD is now an NGO with board of governors meeting twice a year.

He explained that OVC will be managed by Obbitu management Committee; specifically OVC Sololo project .

The board will oversee CIPAD projects. He welcomed the committee chairman Mr Paul who thanked members for their turn up and proceded with the agendas as follows:

MATTERS ARISING FROM THE PREVIOUS MEETING

Members agreed it was a true deliberation of previous meeting. Mr.... wanted more explanations on the replacement of mother care taker.

Mr Gufu explained to the members the circumstances surrounding the 2 workers who were sacked.

1. ... who was a mother care taker, was warned on many occasions by the obbitu management team. This committee also discussed her refusal to discharge her duties and was strongly warned. She later requested to resign from her job on her own willingness. She was not forced or sacked by the managemnt team.
2. ... was a house helper and asked to replace to take over the responsibilities of the mother care taker by the management. Since she was not new to the children it was found that she was more suitable for the position of mother caretaker. ...categorically refused and with reason that she did not have a helper to assist in her home chores, that relative have missed her , her donkeys is getting lost. She will not take up the responsibilities even with 1 million shillings she would better resign from her previous position and was satisfied. The management was left with no choice or option but to act quickly in the interest of the children and employed a new house helper an later a mother care taker. This responsibility rested with the management team.

Mr . Gufu Daku also elaborated on the circumstances under which they left job.

Mr. Paul narrated how ... brought her complain to him. Members were satisfied on enquiring on the issue.

Pastor Wario wanted to know if there are leaves and offs. Mr. Gufu reported to the committee that CIPAD has human resource policy which takes care of leaves and offs. Offs are given where due but leave has not been effected due to few manpower to manage obbitu children activities and we are comfortable .The chairman Mr. Paul and pastor Wario felt there is need for compensation or leave for employees if it in the policy. Mr. Taari Guyo

inquired if the new employees were done in consultation or involvement of management committee.

The management committee was satisfied with the reasons given in relation to what they have already discussed on the behaviors of the 2 employees.

DOUBLE REGISTRATION OF NHIF

Mr. ... and ... were members of NHIF Guido and sololo secondary school respectively. The committee agreed to deregister them and replace with other needy families.

Members agreed to talk to ... on NHIF project run by Guido to help the beneficiaries collect NHIF smart card. CIPAD did not have relationship with Guido's NHIF project but with concern the leaders like Chief Hussein and Badane were requested to follow up.

BIRTH CERTIFICATE

Children did not benefit from NHIF due to lack of birth certificates. Guardians do not understand the benefit of birth certificate due to high illiteracy level.

Min2/11/2012: GREEN HOUSE PROJECTS:

Mr.Gufu Guyo thanked the chief and other leaders of the community for allocating the piece of land to CIPAD.He said that the Dam is now half full of water for vegetable growing. He said CIPAD has received Quotation from Amiran and Anek 15m X 8m long for green has 3m depth, 180 m3 volume. Members agreed on Amiran.

Min3/11/2012: NHIF PROJECT:

Mr. Gufu explained that monthly contribution has been paid from August to October for 3 months at 160 ksh. Five people who are hospitalized only one person benefited Mr..... Others were children and did not benefit because they had no birth certificates.

He also said that orphans and vulnerable children are suffering because the birth certificates a problem because the name difference brought a lot of problem. Two possible solutions were employed.CIPAD has prepared for the district children officer so that he can write a covering letter so that they benefit NHIF.

That getting the forms, taking to the chief's administration and to Moyale has hindered beneficiaries. CIPAD has drawn a form form for chief to fill in per area to be signed and forwarded to NHIF.

Min 4/11/2012 face book:

Pastor Wario was told to explain what face book is, how it is administered for members to understand.

Mr.Gufu who is CIPAD manager explained on Obbitu village face book.

-Italian Mafia

-Accountability and transparency not there.

-Project benefit few individuals

-Stealing in the name of orphans.

Those who wrote on face book had the following reasons.

1) They thought the project is still for Dr. Pino

2) Old guards still surround the project.

3) They are not aware of CIPAD role.

4) Tendering of_____

CIPAD implement but DR. Pino is a fund raiser the communities need to understand and show down. The youth need to be made to understand that.

-Gufu Duba is their consultant. The committee needs to understand these and make others to understand.

-Paul has been old friend of Dr. Pino we work with PFL for health assessment of which Paul does the work according to the signed agreement.

-Bonaya Roba contractor. Commit in eying supply of materials this is why he is blamed. He is also maintenance.

-John Kalili for generator maintenance.

All this is done for the benefit of children and this people work with CIPAD not Dr.Pino. Madam Badane narrated her happiness about CIPAD activities as a local organization, she hope CIPAD will continue helping the community and it will be stronger. She said the situation is under control. Pastor Wario assured that CIPAD is doing a lot to help the community and we are very grateful for this. Our community is selfish and let's shun down those who might write wrong things in face book.

Mr. Paul narrated how CIPAD came up as local organization. What CIPAD has done benefited our community, it has done a lot, all that CIPAD has done is to benefit the Community let them raise proposals for the community. He further said all those he mentioned Bonaya, Paul himself, Kalili and others have relation for the benefit of the child and the community .face pictures are used for accountability and transparency. He said lets make the youths and other members of the community to address CIPAD not Italians.

Mr. Shama Alio said with Sololo project we have no bad things to say about. We are very grateful about the project.

Mr. Gufu Duba narrated the difficulties the donors under goes to get the fund. Pastor Wario said some donors are light hearted than some of us.

Min 5/11/2012: FINANCIAL REPORT:

Mr. Abdub was told to read the financial report to the members from July to date. Mr. Gufu explained how the quarterly report was distorted. Routine Quarterly expenditure was within the budget but higher expenditures were due to the construction on going. Members were satisfied with the budget read to them.

MIN 6/11/2012: CHALLENGES FACED BY CIPAD:

-Registration of Orphan children was not yet done due to the reluctance by children officer. He also narrated challenges of reports expired due to delayed registration.

-Economic crisis faced by donors in Italy to fundraise future funding.

- Rescue centre as suggested by UNICEF and changes it will bring about.

CONCLUSION:

The meeting ended at 2:00 pm by a visit to the pan green.