



CULTURE INFORMATION AND PASTORALIST DEVELOPMENT
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MANAGEMENT COMMITTEE MEETING HELD ON 16/08/2013.

MEMBERS

1. DR.Pino Bollini – Donor
2. Gufu Duba – Mondeco representative
3. Gufu Guyo – CIPAD manager

AGENDA

1. Improving working relationship between CIPAD and Mondeco representative
2. Project information sharing with the community

OPENNING REMARKS

This meeting was requested by Mr. Gufu Guyo and was chaired by Dr. Pino. The main objective was to discuss issue related to project and the relationship between Gufu Duba and CIPAD with a view to improve project service delivery.

Dr.pino said that this will be a management team meeting and the discussion and outcome should be kept within the management. He further commented that the issues to be discussed should not be antagonistic but rather building on and strengthening good relationship. He further said the primary objective of the project is the child and must be respected.

Mr. Gufu Guyo said that there was no personal difference between Gufu Duba and Myself but rather to correct any mistakes in the way we do and say on the OVC Sololo project in relation to the Obbitu village and the General community to avoid any negative consequences of our utterances and actions.

The members agreed that the essence of the meeting should be to strengthen and build on the quality of service to OVC and maintain good relationship with the staffs and the community

MIN: 1/8/2013 GIVING OUT PROJECT INFORMATION

Mr. Gufu of CIPAD raised the issue that information circulating in the community has negative consequences to project activities and CIPAD. The information was not from cipad and is causing rumours. The information was not meant for the public but rather the implementing organization.

Examples are (“Dr. pino is closing the project”; the project will be removed from CIPAD and given to someone else.....?”)

The members deliberated on the information giving to the community. It was agreed that before any information is released to the public the management must share first and talk from the same understanding and support rather than denial which is counter offensive to the project and relationship with the community. Mondeco representative and CIPAD must work from the same knowledge and understand to avoid misunderstanding and misinformation in the eye of the public and our Obbitu staffs.

MIN. 2/8/2013 RELATIONSHIP BETWEEN MODECO REPRESENTATIVE AND CIPAD.

Mr. Gufu Guyo raised that Mr. Gufu Duba has given a present to one of the employee for good job done. In the circumstance this offended other employees suggesting favourism and being biased and partisan towards one employee. Mr. Gufu denied the claim and explained the present was meant for Jamila and gave to Asalo the mother. He further said that I gufu should have asked him prior to raising the point before the management but he will not follow the point any further. Secondly Gufu Guyo said that Mondeco representative was reactive to issues which have caused intimidation and fear among the junior staffs. Mr. gufu Duba commented that it is true sometimes he shouts to the employees when he see mistakes but did not carry it in his heart.

MR. gufu Guyo said that we should handle staffs with respect and care that warning them and correcting them where they went wrong will build their confidence and encourages to do better. It is better to call them to office advising them without compromising the quality of the service or victimization and also treating all staffs equally and fairly. This was agreed upon.

Dr. Pino discussed at length all the issues raised; his advice was collectively accepted by both CIPAD and Mondeco representative.

Dr. Pino said that both CIPAD and Mondeco have separated mandate. The responsibility of CPAD as the owner of the project is to implements the activities of the project, while the responsibilities of Mondeco representative is to observe, and report to CIPAD to correct any mistake seen. Or report to the donor when CIPAD fail to undertake any action he reported to them.

The decision making will be done by the management not alone. Therefore both CIPAD and mondeco must come together and discuss all the matters of the project and also inform the donor. CIPAD will sign on behalf of the management and use CIPAD official stamp. In this way all parties are united and protected.

Dr. Pino further said that since Gufu Duba does not have specific responsibilities he can be given some responsibilities he can do on behalf of CIPAD. Mr. Gufu Replied that we have been able to work hand in hand before and he can a test to that. As far as he can consult and share with us before something happens w e are ready to work with him on all activities especially in Obbitu village. Gufu Duba should

recognize the roles of CIPAD and work through us not as different organization in the eye of the employees and the community.

The management team agreed on all the deliberation made during this meeting. Each individual member agreed to play his part for the good of the project and service to OVC.

The meeting was closed at 12.15PM.

Minute compiled by

Gufu Guyo.

MANAGER CIPAD